

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY SENATOR J.L. PERCHARD
ANSWER TO BE TABLED ON TUESDAY 2nd FEBRUARY 2010**

Question

As the Chairman of the States Employment Board -

- (a) does the Chief Minister agree that it is quite reasonable for the States of Jersey as an employer to take any appropriate disciplinary action against an employee who is at the time the subject of a police investigation?
- (b) will the Chief Minister agree to take independent legal advice when considering disciplinary action against an employee of the States of Jersey who is the subject of a police investigation?

Answer

There are occasions when it might be reasonable for the States Employment Board to take appropriate disciplinary action against an employee who is subject to a police investigation. This should be particularly the case where an employee is alleged to be in breach of an internal rule of conduct quite separately from an alleged criminal offence. Legal advice is taken and will continue to be taken.